

# CYBELE INDUSTRIES LTD

NO.138, SIDCO Industrial Estate,

Ambattur, Chennai- 600 098.

Ph.No.044-32958399, 32957015, Fax 044-43111117

E-mail: [corporate@qflexcable.com](mailto:corporate@qflexcable.com) Website: [www.cybele.co.in](http://www.cybele.co.in)

CIN: L31300TN1993PLC025063

Ref.: Sect/2020-21

Date: 04.09.2020

The General Manager  
Corporate Relations Department  
BSE Limited  
Floor 25 , P J Towers, Dalal Street,  
Mumbai - 400 001.  
Scrip Code: 531472

Through: BSE Listing Centre

Dear Sir / Madam,

**Sub:** Notice of Twenty Seventh Annual General Meeting and e-voting intimation

This is to inform you that the Twenty Seventh Annual General Meeting (AGM) of the Company is scheduled to be held on Wednesday, September 30, 2020, at 10.00 a.m. at the Registered Office at No.138, SIDCO Industrial Estate, Ambattur, Chennai – 600 098.

A copy of notice convening the Twenty Seventh AGM of the company being sent to the shareholders of the company is enclosed and the same is also available on the company's website [www.cybele.co.in](http://www.cybele.co.in)

In compliance with Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has provided the facility to the shareholders to exercise their vote electronically through the electronic voting (remote e-voting) service facility arranged by Central Depository Services (India) Limited.

**Details of events are as under:**

Cut-off date for dispatch of AGM Notice and Annual Report	September 04, 2020
Cut-off date for determining eligible shareholders for remote e-voting	September 22, 2020
e-voting start date & time	9.00 a.m. on Saturday, September 26, 2020
e-voting end date & time	5.00 p.m. on Tuesday, September 29, 2020.

We request you to take the above information on record as compliance with the relevant regulation of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,  
Yours faithfully,  
For Cybele Industries Limited

  
P.A. Joykutty  
Managing Director

# CYBELE INDUSTRIES LIMITED

## NOTICE FOR THE TWENTY SEVENTH ANNUAL GENERAL MEETING

NOTICE is hereby given that the **Twenty Seventh Annual General Meeting** of the Company will be held at the Company's Registered Office at No.138, SIDCO Industrial Estate, Ambattur, Chennai - 600 098 on Wednesday, the 30<sup>th</sup> September, 2020 at 10.00 A.M. to transact the following business:

### ORDINARY BUSINESS :

1. To receive, consider and adopt the Profit and Loss Account for the year ended 31<sup>st</sup> March, 2020 and the Balance Sheet as on that date and the Reports of the Directors and Auditors thereon.
2. To appoint a director in place of Mr. Annamma P Joy (DIN: 03411810) who retires by rotation at this Annual General Meeting and eligible offers herself for re-appointment.

(By Order of the Board)  
for **CYBELE INDUSTRIES LIMITED**

Place : Chennai **P.A. JOYKUTTY**  
Date : 18.06.2020 **Chairman & Managing Director**

### NOTES:

1. **A MEMBER ENTITLED TO ATTEND AND VOTE IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF AND THE PROXY NEED NOT BE A MEMBER. THE PROXIES SHOULD HOWEVER BE DEPOSITED AT THE REGISTERED OFFICE OF THE COMPANY NOT LATER THAN 48 HOURS BEFORE THE COMMENCEMENT OF THE MEETING.**
2. The Register of Members and the Share Transfer Books of the Company will remain closed from 25<sup>th</sup> September, 2020 to 30<sup>th</sup> September 2020 (both days inclusive)
3. Members / Proxies should bring the attendance slip duly filled in for attending the Meeting.
4. All documents referred to in the accompanying Notice are open for inspection at the Company's Registered Office during Office hours on all working days up to the date of the Annual General Meeting.
5. Members holding shares in physical form are requested to dematerialize the shares in electronic form to facilitate faster transfer and avoid rejections for bad deliveries. The share certificates may be sent directly to the Secretarial department / Registrar and Transfer Agents.
6. The Company's Equity Shares are presently listed at the BSE Limited, Mumbai

### VOTING THROUGH ELECTRONIC MEANS:

In compliance with the provisions of Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, the Company is pleased to provide to the members the facility to exercise their right to vote at the Twenty Seventh Annual General Meeting (AGM) by electronic means and the business may be transacted through e-voting services provided by Central Depository Services Limited (CDSL) on all resolutions set forth in this Notice.

### The instructions for shareholders voting electronically are as under:

- (i) The voting period begins on 26<sup>th</sup> September, 2020 (9.00 a.m) and ends on 29<sup>th</sup> September, 2020 (5.00 p.m.). During this period shareholders' of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of 22<sup>nd</sup> September, 2020, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com).
- (iii) Click on Shareholders.
- (iv) Now Enter your User ID
  - a. For CDSL: 16 digits beneficiary ID,
  - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - c. Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below:

#### For Members holding shares in Demat Form and Physical Form

PAN	Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders) <ul style="list-style-type: none"><li>• Members who have not updated their PAN with the Company/ Depository Participant are requested to use the first two</li></ul>
-----	---

## CYBELE INDUSTRIES LIMITED

	<p>letters of their name and the 8 digits of the sequence number in the PAN field.( Sequence number has been provided as Serial Number (SL NO.) in the Address Label</p> <ul style="list-style-type: none"> <li>In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 then enter RA00000001 in the PAN field.</li> </ul>
DOB	Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in dd/mm/yyyy format.
Dividend Bank Details	<p>Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.</p> <ul style="list-style-type: none"> <li>Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).</li> </ul>

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN of the Company on which you choose to vote.
- (xii) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/

NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.

- (xiii) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (xv) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on "Click here to print" option on the Voting page.
- (xvii) If Demat account holder has forgotten the same password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- (xviii) Note for Non – Individual Shareholders and Custodians
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details they have to create a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which they wish to vote on.
  - The list of accounts should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.

## CYBELE INDUSTRIES LIMITED

**In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com), under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).**

### **Other Information:**

- i. Mrs. Parimala Natarajan, Practicing Company Secretary (CP No.5239), Chennai has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
  - ii. The Scrutinizer shall within a period not exceeding three working days from the conclusion of the e-voting period, unblock the votes in the presence of at least two witnesses not in the employment of the company and make a scrutinizer’s report of the votes cast in favour or against forthwith to the Chairman of the Company.
  - iii. Voting is provided to the members through e-voting and at the Annual general meeting of the Company. A member can opt for only one mode of voting i.e. either through e-voting or at the annual general meeting of the Company.
  - iv. If a member casts votes by both modes, then voting done through e-voting shall prevail.  
  
The results shall be declared not later than two days from the date of Annual General Meeting (AGM) of the Company. The results declared along with the Scrutinizer’s Report shall be placed on the Company’s website [www.cybele.co.in](http://www.cybele.co.in) and on the website of CDSL within forty eight hours of AGM and communicated to the BSE Ltd., where the shares of the Company are listed.
7. All documents that have been referred to in the accompanying notice and explanatory statement are open for inspection at the registered office of the company 10.00 a.m. to 12.00 noon on working days up to the date of the Annual General Meeting.
  8. Members are requested to apply for consolidation of folios, in case their holdings are maintained in multiple folios.
  9. The Securities & Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are

therefore requested to submit the PAN to their Depository Participant with whom they are maintaining their demat accounts. Members holding shares in physical form can submit their PAN details to the Company’s Registrar and Transfer Agent.

10. In compliance with the aforesaid MCA Circulars and Listing Regulations, Notice of the AGM along with the Annual Report 2019-20 is being sent only through electronic mode to those members whose email addresses are registered with the Company / Depositories. Members may note that the Notice and Annual Report 2019-20 will also be available on the Company’s website [www.cybele.co.in](http://www.cybele.co.in) , websites of the Stock Exchanges i.e. BSE Ltd.at [www.bseindia.com](http://www.bseindia.com) and on the website of CDSL.

Members who have not registered their e-mail addresses so far are requested to register their e-mail addresses for receiving all communications including Annual Report, Notices, Circular, etc. from the Company in electronic mode.

Members who require communication in physical form in addition to e-communication or have any other queries may write to us at [corporate@cybele.co.in](mailto:corporate@cybele.co.in)

11. In compliance with Section 108 of the Companies Act, 2013, read with the relevant Rules of the Act and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘Listing Regulations’), the Company has provided the facility to the members to exercise their vote electronically. Instructions for e-voting are annexed to the Notice.
12. All documents referred to in the accompanying Notice are open for inspection at the Company’s Registered Office during Office hours on all working days up to the date of the Annual General Meeting.
13. Members holding shares in physical form are requested to dematerialize the shares in electronic form to facilitate faster transfer and avoid rejections for bad deliveries. The share certificates may be sent directly to the Secretarial department / Registrar and Transfer Agents.
14. The Company’s Equity Shares are presently listed at the BSE Limited, Mumbai

(By Order of the Board)  
for **CYBELE INDUSTRIES LIMITED**

Place : Chennai  
Date : 18.06.2020

**P.A. JOYKUTTY**  
Chairman & Managing Director

## CYBELE INDUSTRIES LIMITED

### Annexure:

#### Details of Directors retiring by rotation / Re-Appointment / Revision of remuneration at the ensuing Annual General Meeting of the Company

S No	Name of the Director and other particulars	Brief profile & experience	Other Directorships Held	Committee Membership held
1	Name: Annamma Joy (DIN 03411810)  Category: Executive Director  Age: 68  Qualification: Matriculation  Terms and Conditions of appointment: As per the resolution at Item No. 7 of the Notice convening this meeting  Date of first appointment on the Board: 30.04.2011  Shareholding in the Company as on March 31, 2020: 1697850	Mrs. Annammajoy is a Matriculation. She has more than 30 years experience in the Corporate Sector and she is a Promoter of the Company.	NIL	NIL

#### Notes:

- Except Mr. P.A. Joykutty, Mrs. Annamma Joy and Mr. Thomas P. Joy, none of the other Directors mentioned above are related with other Directors on the Board or Key Managerial Personnel of the company.
- For other details such as number of meetings of the Board attended during the year, remuneration drawn in respect of the aforesaid Directors, refer to the Corporate Governance Report which forms part of this Annual Report

(By Order of the Board)  
for **CYBELE INDUSTRIES LIMITED**

Place : Chennai  
Date : 18.06.2020

**P.A. JOYKUTTY**  
Chairman & Managing Director

**CYBELE INDUSTRIES LIMITED**

Regd. Office : 138, Sidco Industrial Estate, Ambattur, Chennai - 600 098.

**ATTENDANCE SLIP - AGM**

Please complete this attendance slip and hand it over at the entrance of the meeting hall.

Name of the attending member .....

Folio No. .... No. of Shares .....

DP Id\* : .....

Client Id\* : .....

\*(Applicable to investors holding shares in electronic form)

Name of Proxy\* .....

\*(If proxy attends instead of member)

I hereby register my presence at the Twenty Seventh Annual General Meeting of the Company.

Venue : Registered Office at No.138, SIDCO Industrial Estate, Ambattur, Chennai - 600 098

Date : Wednesday, the 30<sup>th</sup> September, 2020

Time : 10.00 A.M.

**REQUEST TO MEMBERS**

- Members and their proxies / bodies corporate should bring the attendance slip duly filled in for attending the Meeting.
- Members are requested to bring their copies of Annual Report to the Meeting.
- Members are requested to note that no gifts will be distributed at the Meeting.

Signature of Member / Proxy

Tear here

**CYBELE INDUSTRIES LIMITED**

Regd. Office : 138, Sidco Industrial Estate, Ambattur, Chennai - 600 098.

**PROXY FORM - AGM**

Folio No. ....

DP Id\* : .....

Client Id\* : .....

\*(Applicable to investors holding shares in electronic form)

I / We ..... being a Member / Members

of Cybele Industries Limited hereby appoint .....

of ..... in the district of ..... or failing him .....

of ..... in the district of ..... as my / our proxy to attend and vote for

the 30th September, 2020 at 10.00 a.m. and at any adjournment thereof.

Signed this ..... day of ..... 2020

**For Office Use**

Proxy No.	
Date of receipt	
No. of shares	

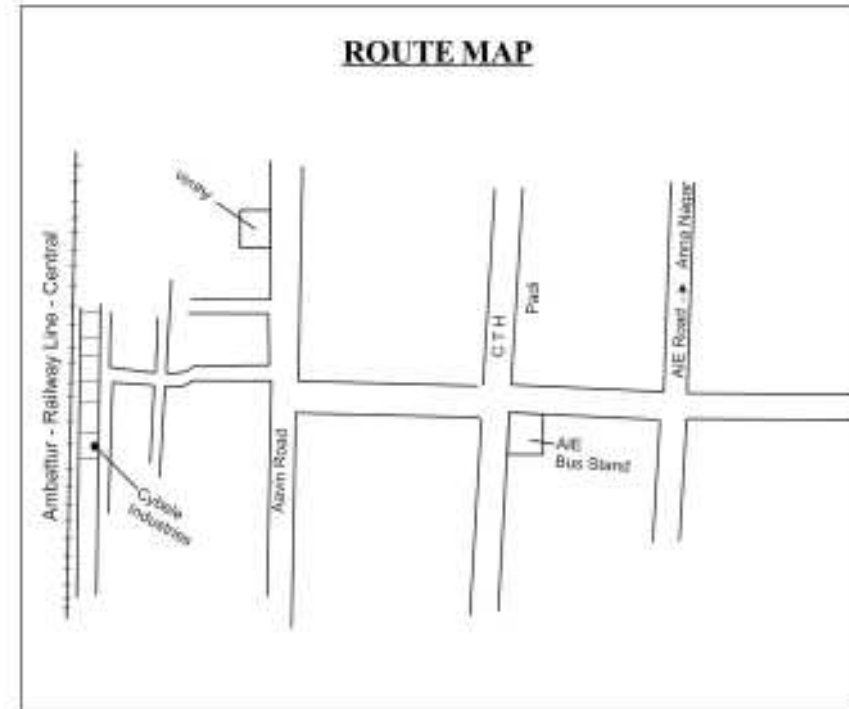
Affix Rs.1  
Revenue  
Stamp

N.B. : The instrument appointing proxy should be deposited with Company's Registered Office / Factory at least 48 hours before the commencement of the meeting.

\* Please fill in the particulars as given in the address slip.

Printed Matter

To



*If undelivered, Please return to :*

**CYBELE INDUSTRIES LIMITED**

No. 138, Sidco Industrial Estate, Ambattur; Chennai - 600 098